

## Terms of Employment

### Important Things to Know

Typical Work Day: We work 7 days a week. We try to adhere to a 7am- 3pm work day. We usually start our detasseling season close to the first week in July. Detasseling lasts about 3 weeks for first year workers and a little longer for the "clean up" crews.

Drop off time may vary depending on weather and work available. It is best to be able to call your ride to let them know when you will be returning.

Have a plan to be picked up after work. Do not make the bus driver wait with you after work.

Water: Bring your own water (1 gallon). We provided water on the bus, but it is easier and faster to drink your own water. Canteens are encouraged in the fields. Hydration is VERY important.

Lunch: Bring lots of healthy food and drinks. Detasseling is hard work and we burn lots of calories.

Restrooms are available near and in every field.

Clothing: Wear long sleeves and long pants. Light colored clothing. Bring insect repellent, sun block. Rain gear is suggested. Put your name on clothes you might take off.

DO NOT BRING TOBACCO TO WORK. NO SMOKING

Cell phones: You may bring a cell phone, but you are NOT allowed to use it while working in the field.

2024 WAGES - 1st year worker \$9.00

Returning Miller Crew workers will receive a \$1.50 raise from previous year's wage. You receive the raise if you worked over 30 hours the previous season. Paid 1.5x overtime for over 40hr/week.

Pay Day! Checks will be available one week after the pay period ends. The first pay period will be available the following Monday. You are paid weekly.

MANDATORY: The following MUST happen anytime you are in the field.

1. Safety glasses must be worn at ALL times ( Safety glasses are provided) If you have your own glasses, you may use them.
2. NO tank tops. You must wear a shirt with sleeves and long pants
3. Gloves (provided) must be worn at all times in the field.
4. ABSOLUTELY NO HORSEPLAY.

Learn your job quickly and do your job consistently . Get better at it every day.

*These safety rules are for your protection and are very important to Miller Detasseling. If you fail at any of these requirements, you may be terminated from employment.*

I understand the Terms of Employment for Miller Detasseling.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Today's Date